



We are strategy.



We are design.

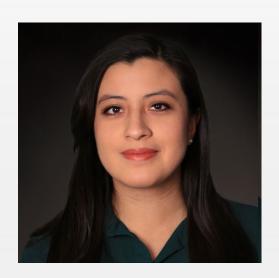


We are technology.



Craig Meaney

Moderator



Catherine Castillo Strategic Planner



Lisa Lipschutz
Practice Leader
Planning



Fady Barmada

President,

Chief Strategy Officer



**Neil Carpenter** *Vice President, Strategic Planning* 

## **OBJECTIVE**

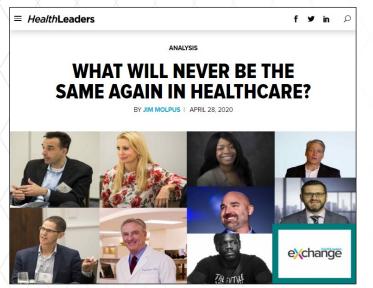
Explore strategies and design solutions that can position health leaders for success in managing COVID-19.

# **TOPICS**

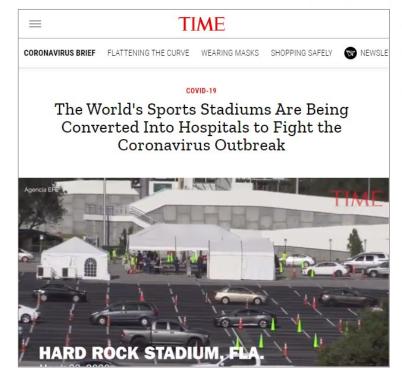
- 1. Discover new ways health systems are overcoming COVID-19 challenges and preparing for a second wave
- 2. Gain actionable strategies for managing COVID-19 patients today
- 3. Identify considerations for resuming outpatient care
- 4. Learn key policy, strategy and demand considerations for preparing for a Post COVID-19 Healthcare reality

# **Publications Covering Array's COVID-19 Resources**











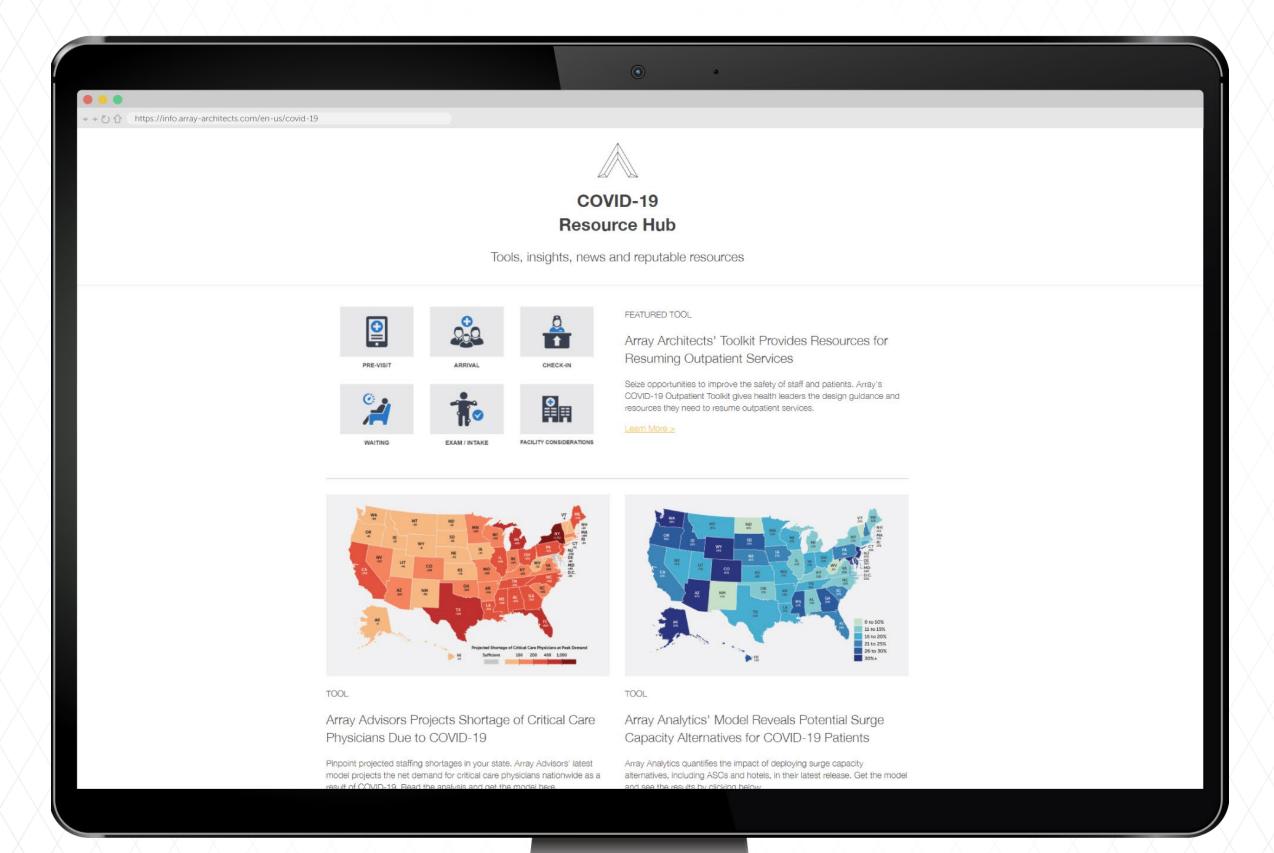






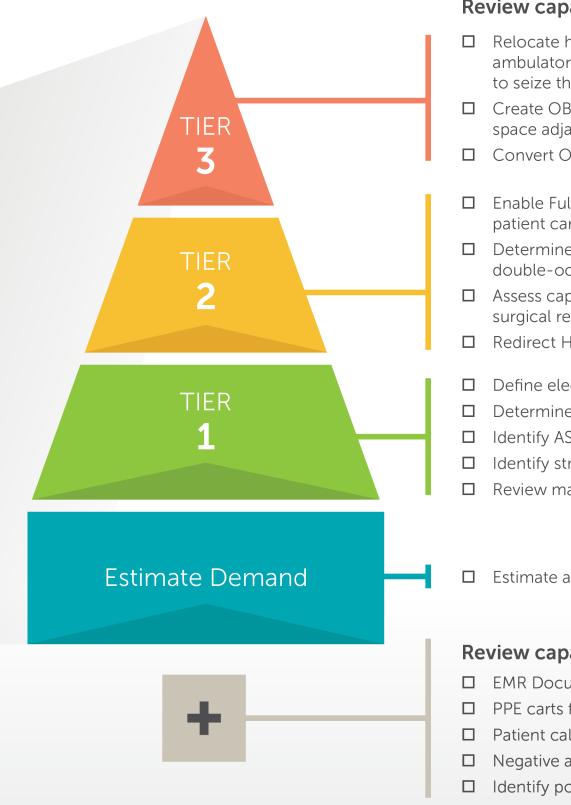
# **COVID-19 Resource Hub**





# **Surge Capacity Assessment & Expansion Plan Tool**





#### Review capacity of facility assets:

- Relocate hospital based surgical and post surgical services to an aligned ambulatory surgery center in your network (or ask your state's Governor to seize the nearest ASC to enable this)
- ☐ Create OB delivery space outside of hospital (e.g. MOB or temporary space adjacent to ASCs)
- ☐ Convert ORs to additional ICUs
- ☐ Enable Full Capacity Protocol e.g. place additional beds in patient care units (alcoves, conference rooms, corridors)
- ☐ Determine feasibility of converting modern private rooms to double-occupancy
- ☐ Assess capacity of prep/recovery spaces and alternate surgical recovery operational plans
- ☐ Redirect HOPD surgical cases to ASCs
- ☐ Define elective surgeries and cancel those cases
- ☐ Determine ability to convert former semi-private rooms back to double-occupancy
- Identify ASC/Endo centers in your region to potentially leverage for capacity
- Identify strategies for patient segregation and isolation as volumes scale
- ☐ Review mass triage approach plan and flow
- ☐ Estimate additional ICU/Med Surg capacity required

#### Review capacity of support functions:

- ☐ EMR Documentation support for surge patients
- ☐ PPE carts for surge patient locations
- ☐ Patient call system approach for surge patients
- ☐ Negative air pressure conversions to increase capacity
- ☐ Identify portable physiological monitoring capacity

#### **REQUIRED RESOURCES:**

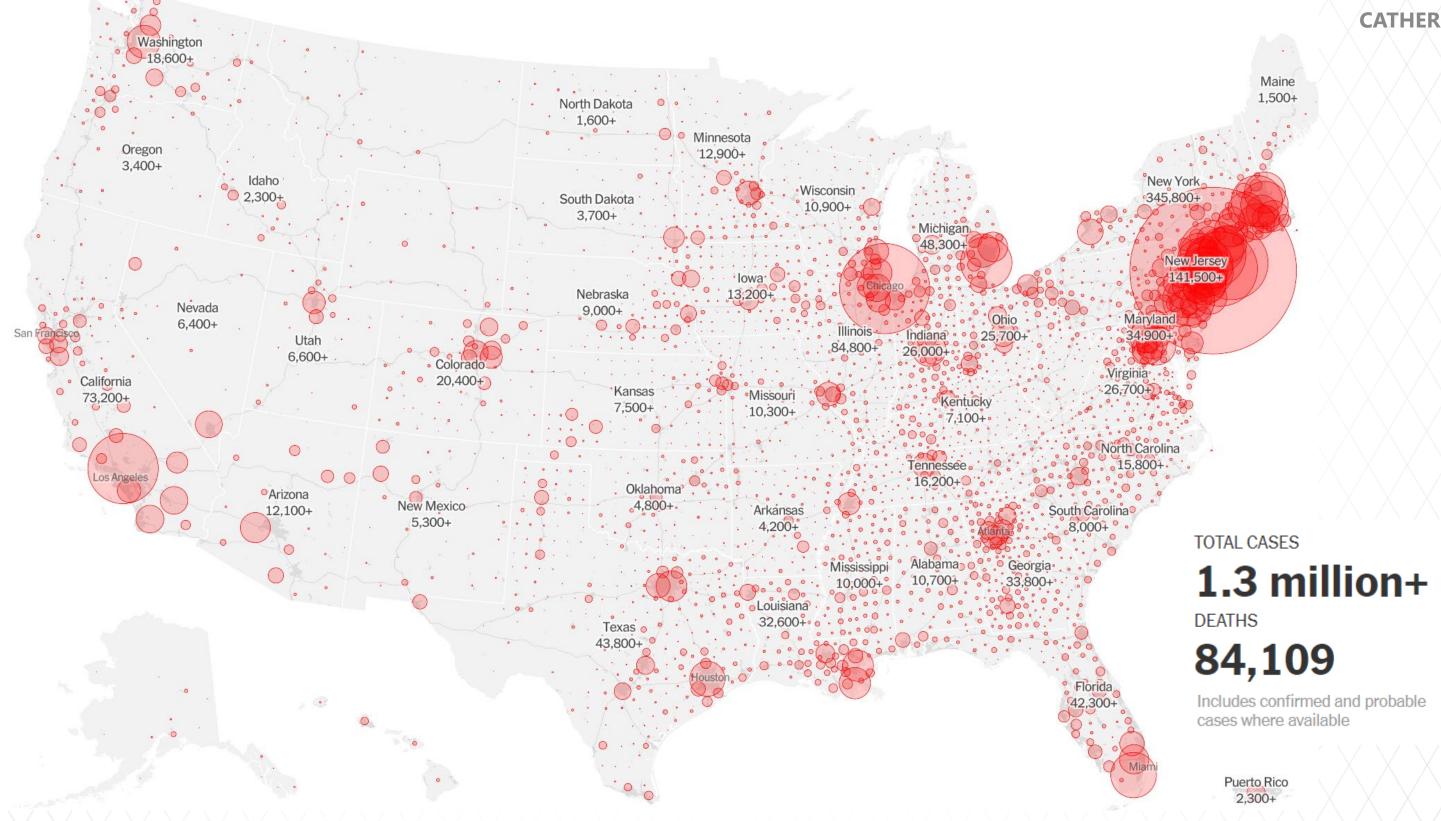
- Bed supply in your local market
- Access to current volumes and utilization data
- Support of planning and facilities staff
- Targeted visual assessment of hospital spaces
- Life Safety drawings of campus with room names
- Operational bed counts by type and licensed bed counts
- List of ambulatory facilities



# **COVID-19 Cases in the U.S.: Latest Case Count**

Last Update: 5/14/2020 at 7:50AM

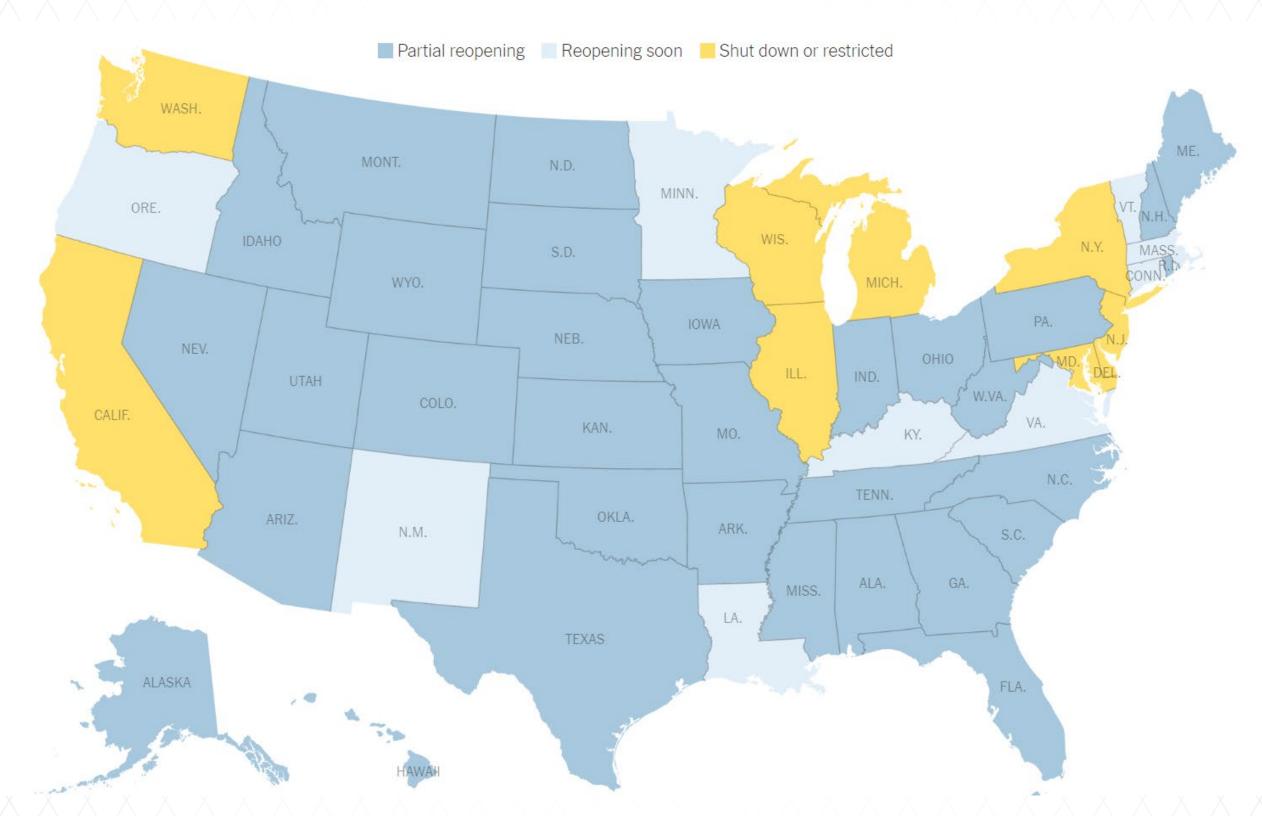




# **States Have Started to Reopen...**

Last Update: 5/13/2020





# ...But Have We Flattened the Curve?

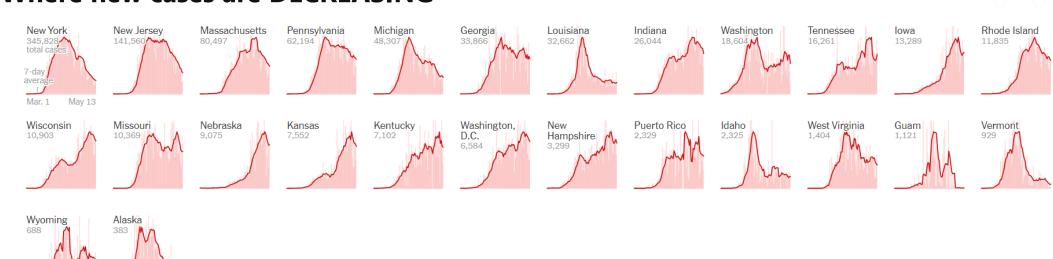
Last Update: 5/12/2020 at 10:00 AM



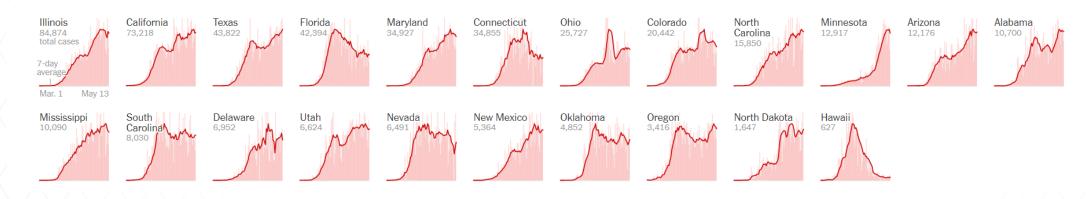
Based on the most recent week of data...



#### Where new cases are DECREASING



#### Where new cases are FLAT





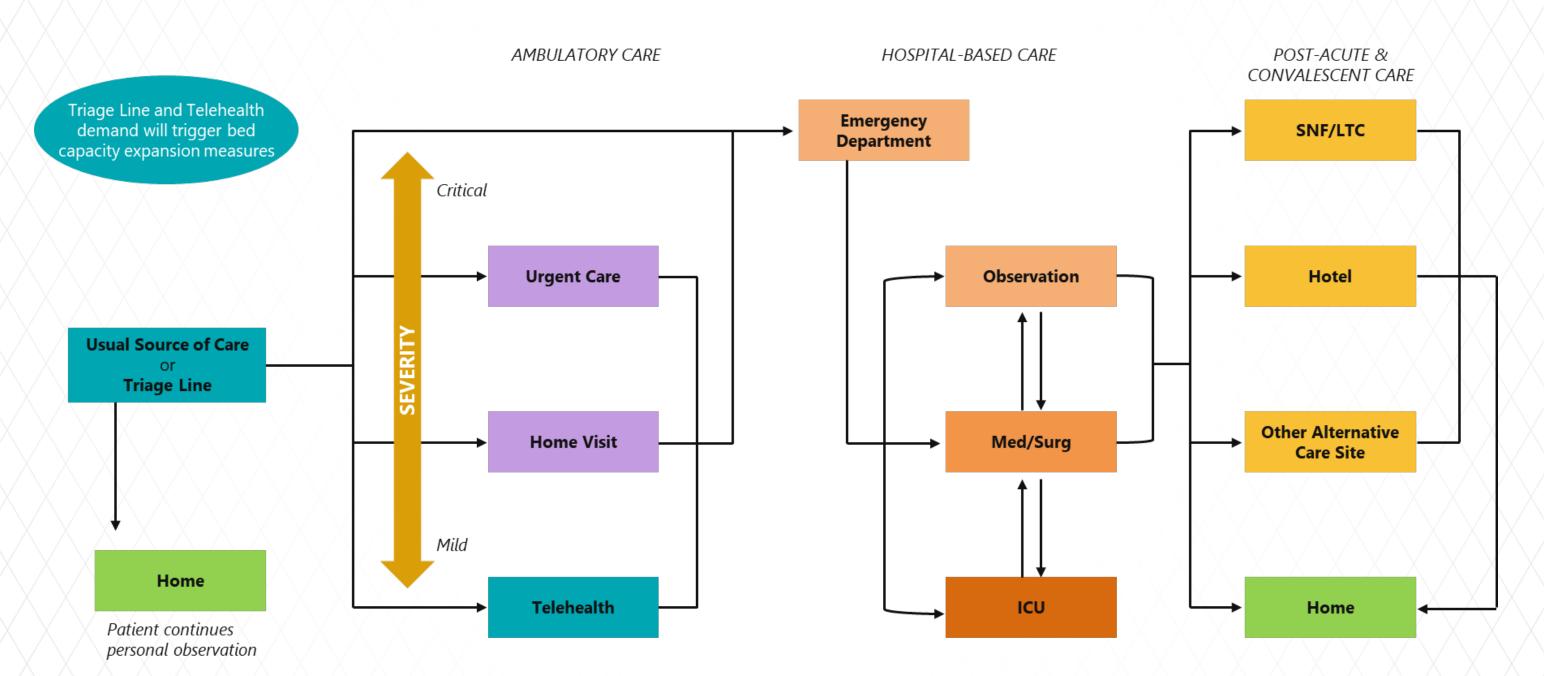
#### Where new cases are INCREASING



# **COVID-19 Patients Must Be Managed Across the Continuum of Care**



#### **SAMPLE COVID-19 CARE MODEL**





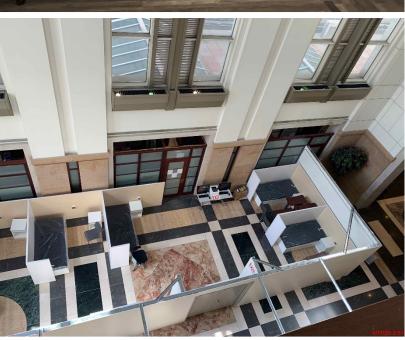




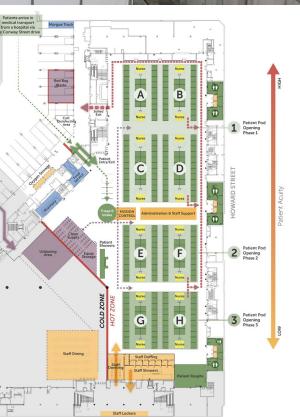


















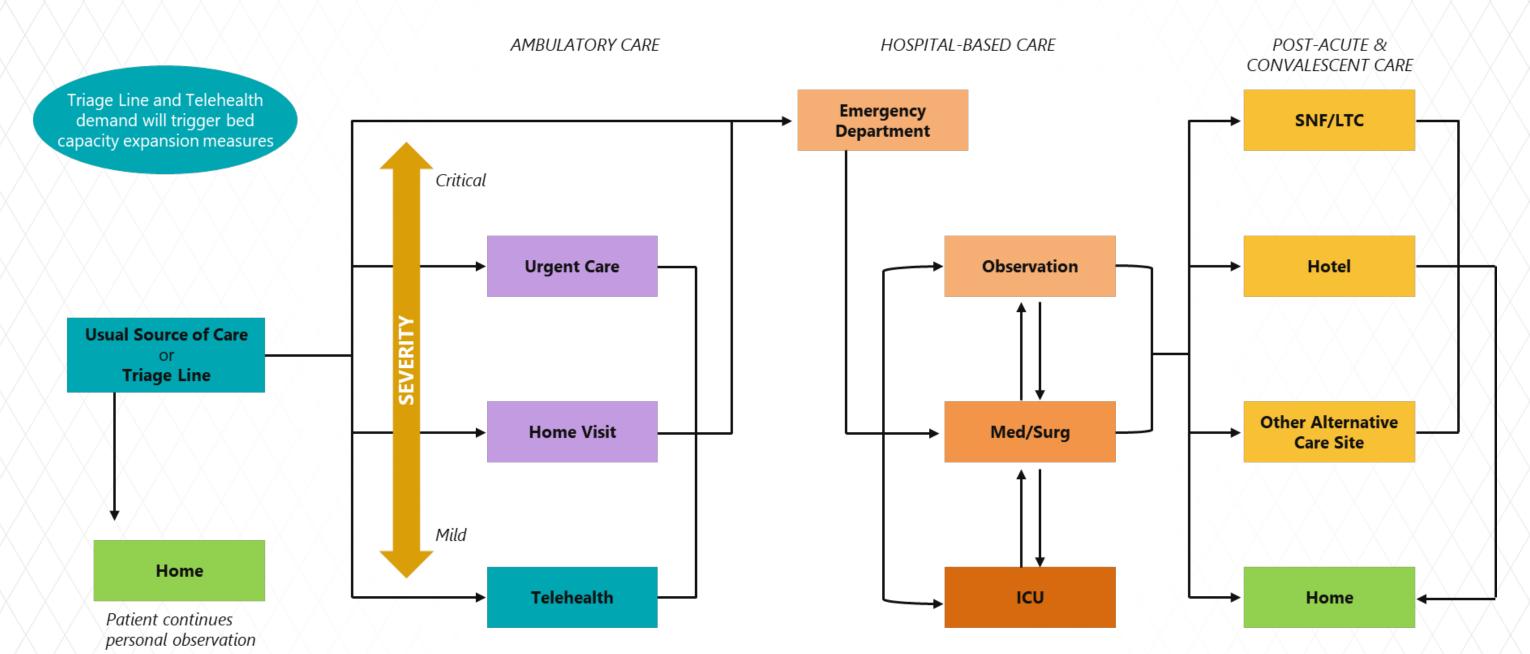




# **COVID-19 Patients Must Be Managed Across the Continuum of Care**



## **SAMPLE COVID-19 CARE MODEL**



But how can we be proactive to avoid positive cases? And for whom?

# **State Population Breakdown**



6,000,000

**Total residents** 

2,600,000
On Medicare or Medicaid

150,000

**Highest-risk individuals identified** 

# Solution: "Test & Manage in Place" for Managing the States Vulnerable Population



# Purpose

Vulnerable populations are at greater risk of contracting COVID-19 and experiencing poor outcomes, which will further burden statewide healthcare resources. Changes to the traditional mechanisms of support and additional interventions are required to minimize transmission, healthcare utilization, and mortality among vulnerable populations and all Marylanders.



#### TASK FORCE

The task force will develop a comprehensive response plan for vulnerable populations at greatest risk for poor outcomes from COVID-19



- 0
- Clinical team to assess for symptoms, treat in place, and triage if hospital care needed.



NI-

Social workers to manage and connect to resources



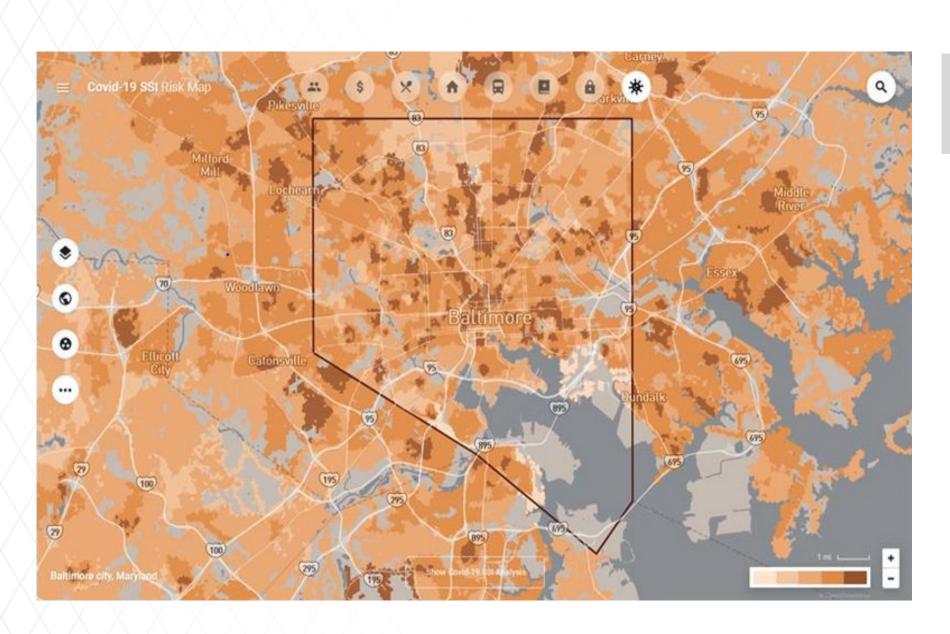
#### **DELIVERABLES**

- 1 Identify vulnerable populations
- ldentify necessary resources for vulnerable populations
- 3 Create educational materials
- Create a communication cascade structure between the state, county, and on-site teams

**GOAL:** Engage all concentrated populations in high risk areas

# Homeless Populations are also at Increased Risk for Infection Given Existing Health and Housing Status





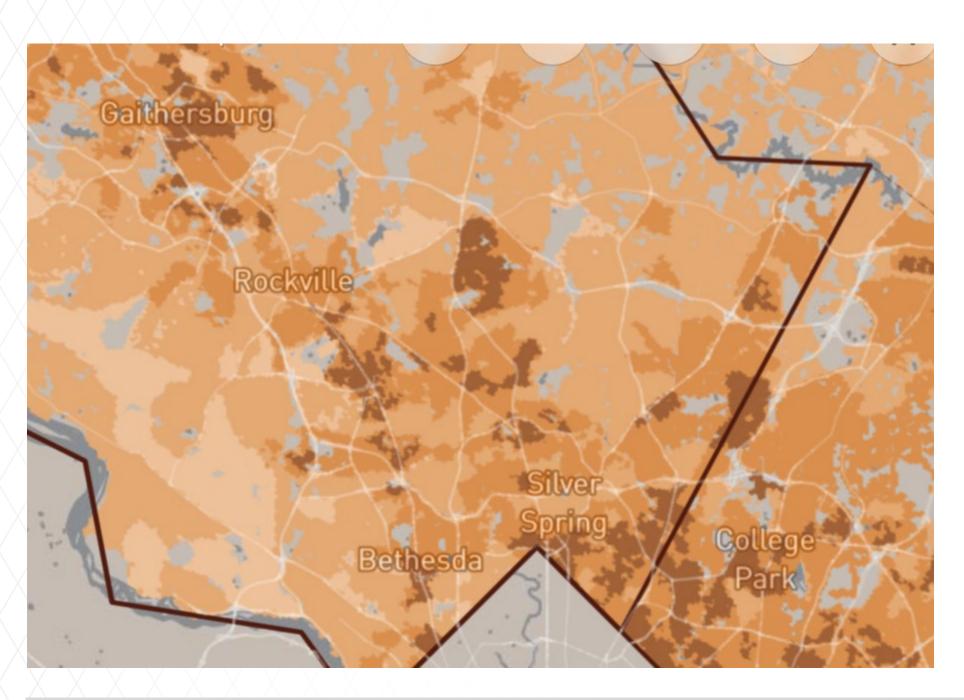
# **6K HOMELESS IN THE STATE**

- Homeless 1.6x relative risk of death to general population historically
- Estimated rate of current undiagnosed COVID infection >40%

Homeless shelters don't have clinical teams or ability to socially distance at all

# **Elderly in Congregate Housing are also at Higher Risk of Hospitalization and Death**



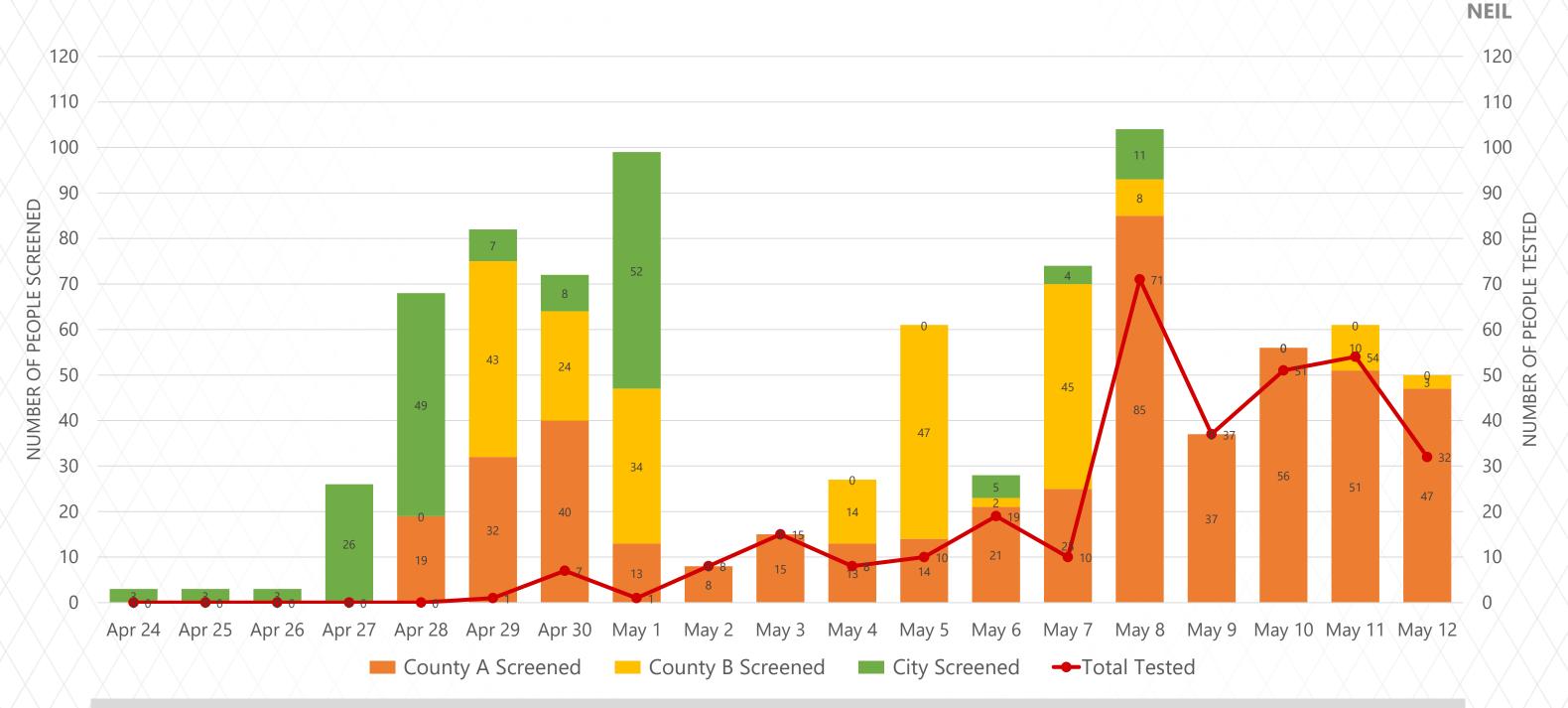


Congregate settings known to source of heavy outbreaks and poor outcomes in other states

At best this population today is getting remote outreach

# **TMIP Screening and Testing by County**

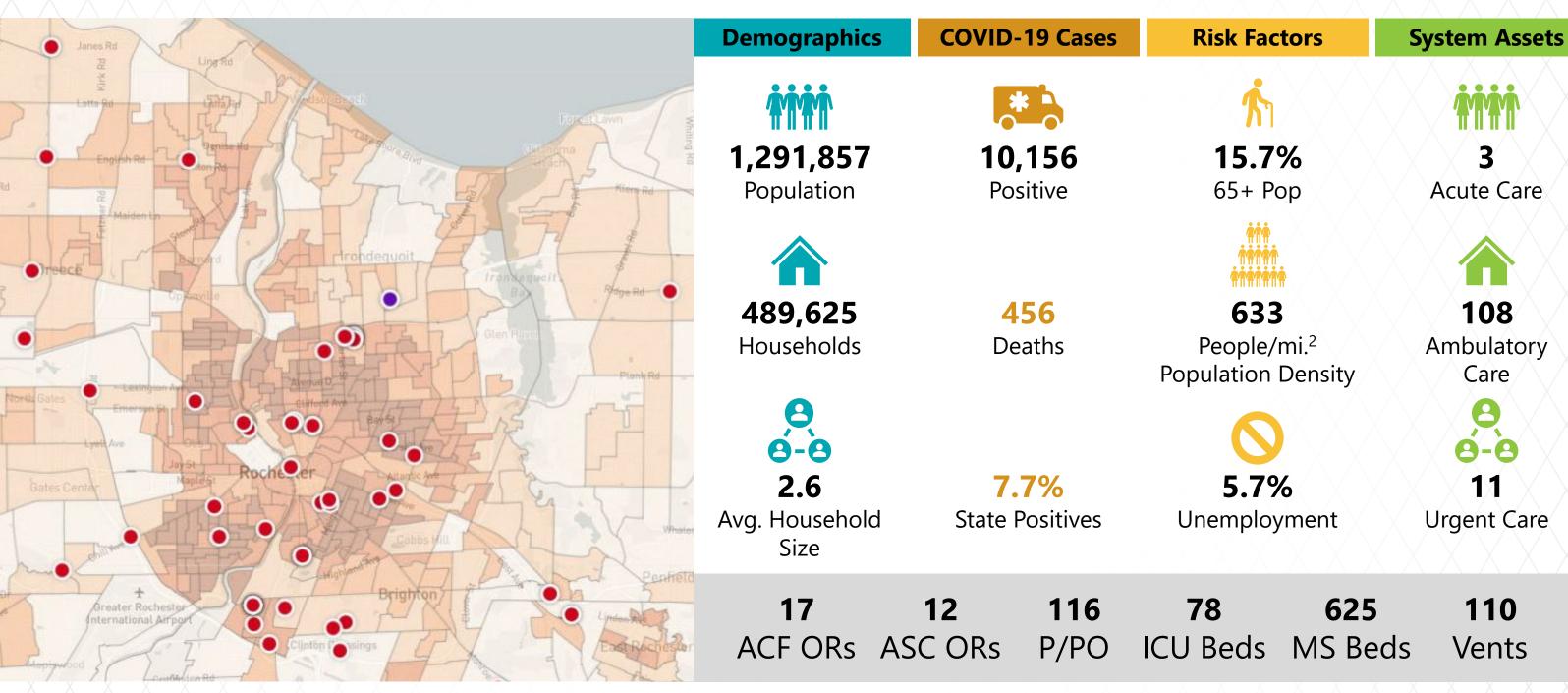




Over 1K Engaged High Risk Residents and 300+ Tests in 19 Days

# **Market and System Alignment**







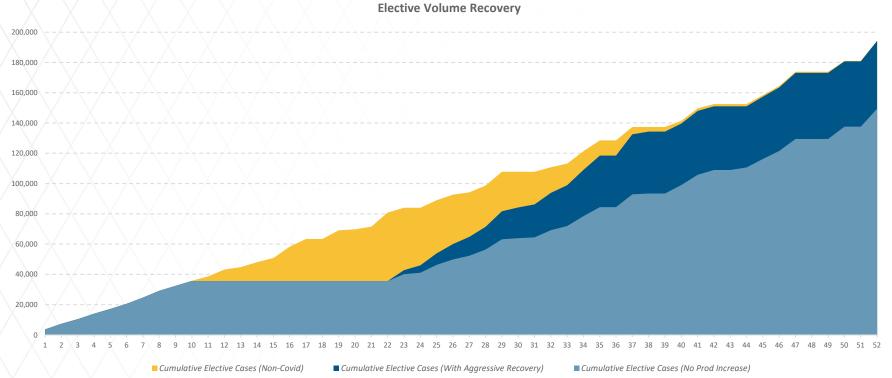




# **Deferred Volume Assessment Across the System**





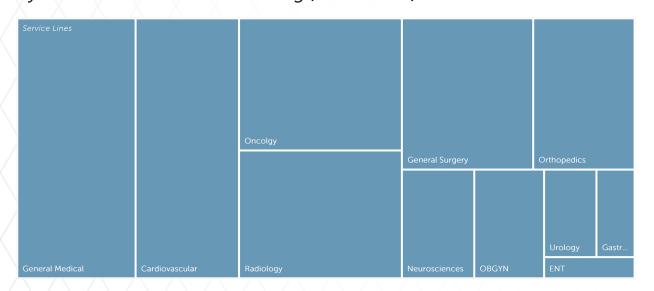


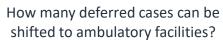
	IP Elective	OP Elective	IP Non- Elective	OP Non- Elective
System-Wide Annualized Procedure Volumes <sup>1</sup>	5,336	179,805	30,152	269,573
System-Wide Weekly Procedure Volumes <sup>1</sup>	103	3,458	580	5,184

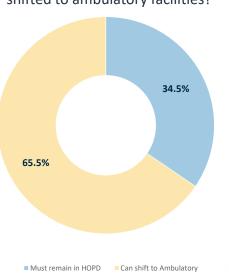
Deferral Start Date	3/15/2020	
Duration of Elective Deferral (weeks)	12	
Duration of Recovery Period (weeks)	16	
% Loss of Deferred Procedures	5%	

	Inpatient	Outpatient	Total
Annualized Elective Revenue	\$46.0M	\$103.4M	\$149.4M
Weekly Elective Revenue	\$885K	\$2.0M	\$2.9M
Revenue Impact of 12 Week Elective Deferral	\$10.6M	\$23.9M	\$34.5M

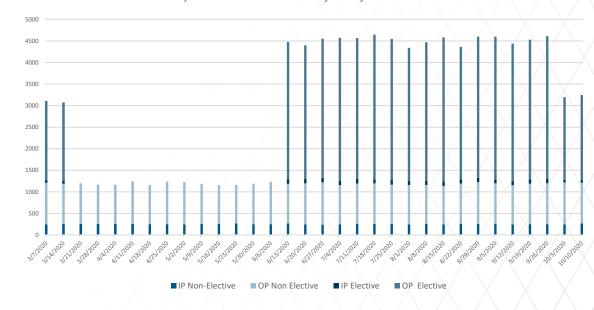
#### System-wide services accounting for most deferred revenue:







#### Weekly Case Volume - COVID 19 Deferral of Elective Procedures



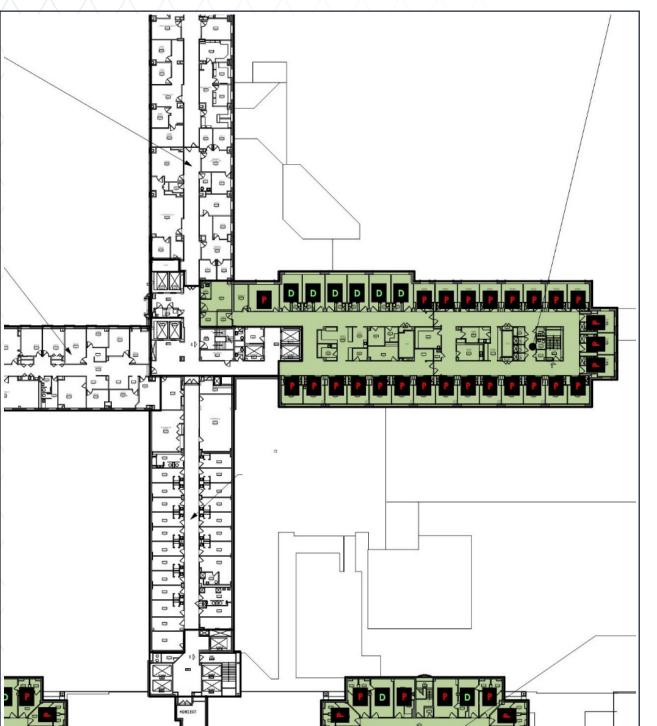




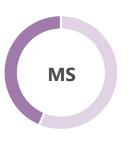


# **Individual Asset Utilization Modelling**

















Tests

PPE

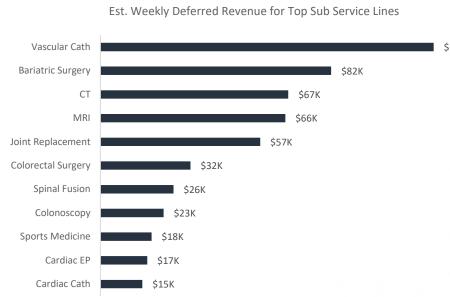
Facility Progran	7.
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Dept/Location		TL SQ Ft	Spaces	Room sql	Bath sqf( <sup>3</sup> )	t.Rmsqf	TI Pt sqft
OR Complex		17000	8	450	0	450	3600
Rooms 18	k 5	-	2	650	0	650	1300
PACU		5500	16	120	0	120	1920
Endo Complex		2500	4	300	0	300	1200
Satge II Recovery/Pre	e-Op	5000	22	100	0	100	2200
OR Offices		4000		-	-		-
PAT Complex		3500	-				
Surgical ICU		10000	12	220	40	260	3120
Rehab		3000	-	-			
Surgical PICU		11000	13	171	37	208	2704
Medical/Surgical Cor	nplex	22000	37	171	37	208	7696
Elevator Lobby's and	Elevators	3500		-	-	-	-
Surgical Waiting		1000	-	-			
2nd East addition	36 rooms	30000					
Pastoral Care		2500		-			-
	TOTAL	120500	114				23740

Dept/Location	TL SQ Ft	Spaces	Room sql	Bath sqft <sup>3</sup> t	.Rmsqf	TIPt se
Gen Medical ICU	10000	12	220	40	260	312
Dialysis	2000	6	100	0	100	60
Gen Medical PICU	11000	13	171	37	208	270
Gen Medical Med/Surg	22000	37	171	37	208	769
Administration	4000		100	0	100	
Elevator Lobby's and Elevators	3500	-	-	-	-	
3rd floor shell	30000					
TOTAL	82500	68				14120

		Patient				
Dept/Location	TL SQ Ft	Spaces	Room sql	Bath sqfl <sup>3</sup> l	t.Rmsqf	TI Pt sqft
Cardiac ICU	10000	12	220	40	260	3120
Cardiac PICU	11000	13	171	37	208	2704
Cardiac Med/Surg	22000	37	171	37	208	7696
CardioPul Complex	4000		-	-		-
Cardiac Outpatient Rehabilitation	2000	-	-	-		-
Elevator Lobbu's and Elevators	3500	-	-		-	

#### Revenue Profile:



Provider Name	Specialty	Est. Deferred Volumes in Key SSL's Over 12-week Period
Xxxxxxxx	Gastroenterology	181
Xxxxxxxxxxxxx	General Surgery	166
Xxxxxxxxxxxxxxx	Gastroenterology	126
Xxxxxxxxxxx	General Surgery	99
Xxxxxxxxxxxxxx	Gastroenterology	93
Xxxxxxxxxxxx	Orthopedic Surgery	76
Xxxxxxxxxxxx	Gastroenterology	75
Xxxxxxxxxxx	Colorectal Surgery	69
Xxxxxxxxxxxxxx	General Surgery	55
Xxxxxxxxxxxx	Orthopedic Surgery	46
Xxxxxxxxxxxxxxxxxx	Gastroenterology	39
Xxxxxxxxxxxx	General Surgery	37
Xxxxxxxxxxxxx	Vascular Surgery	36
Xxxxxxxxxxxxx	Orthopedic Surgery	36
Xxxxxxxxxxxxx	Cardiology	33
Xxxxxxxxxxxxx	General Surgery	33
Xxxxxxxxxxxxx	Vascular Surgery	32
Xxxxxxxxxxxxxxx	Orthopedic Surgery	27
Xxxxxxxxxxxxx	Orthopedic Surgery	25
Xxxxxxxxxxxx	Cardiology	25
xxxxxxxxxxxxxxxx	Orthopedic Surgery	24
	\ /\ /\ /\ /\ /\	













**FACILITY CONSIDERATIONS** 



**SAFETY/INFECTION CONTROL** 



**EXPERIENCE/ PATIENT & STAFF** 



**IMPLEMENTATION AND IMPACT** 







# **Staff Safety Considerations**

- Staff based on demand
- Screening/testing protocols
- Provide adequate PPE and protocols
- Articulate dress policy. Provide changing areas and secure, clean space for personal belongings
- Safety huddles
- Social distancing measures
  - Visual cues
  - Eliminate workstations
  - Provide dividers/barriers in shared areas
- Lunch/lounge/meal prep schedule
- Respite/Recharging areas
  - Music, aroma, nature



# **Facility Considerations**

- Ventilation
  - Consult with engineer regarding existing systems, air changes, humidification
- High Touch Surfaces
  - Self-cleaning barriers
  - Cleaning/sanitization policy
  - Touchless hardware
- Elevators (verify feasibility)
  - HEPA filter retrofit
  - Pre-programmed stop
- Toilets
  - Toilet seat lids





















# **Pre-Visit Considerations**

Advance communication

- Implementation of safety measures
- Testing philosophy and policy
- Arrival and intake instructions
- PPE policy
- What to expect during your visit
- Support member policy
- Advance registration and check-in
- "If you are sick" instructions
- Identification of unique patient populations
  - Immune compromised
  - Mobility impaired



# **On-Site Considerations**

- Arrival
  - Wait-in-car if feasible
  - Communication methods
- Screening
  - Thermal scans
  - Temperature/pulse-ox
- Staff Concierge
  - Guidance
  - PPE station/assistance
  - Sanitization of common area
- Waiting
  - Social distancing measures/cues
- Contactless Check-In
  - Technology options
  - EMR module for check-in
  - Touchless kiosk/scanner
- QR codes
- Immediate/self-rooming























# **Examination/Intake**

- Vitals in exam room
  - Digital scale
- Hand sanitization/handwashing automation
- PPE
- Supply policy for distribution and storage at point-of-use
- Active and passive infection prevention measures
  - Surface covers
  - Sanitizing computer keyboard or personal device
  - Cleanable products and surfaces
  - UV/Hydrogen peroxide technology
- Trash/hazardous waste disposal process



## **Check-Out**

- In-room
  - Instructions, payment, scheduling, prescriptions
  - Consider printers
- Exiting
  - One-way flow (if feasible)
  - PPE disposal
- Room sanitization















# Design Response to COVID | Hospital Based Ambulatory Services







## **Facilities Considerations**

- Dedicated COVID sites?
- Site and access
- Limit access points
- Specific testing locations on site
- Tent structures

# **Staff Safety Considerations**

- Advance communication of test results
- Communication/shift change protocols

# **Check Out Our Toolkit**

https://info.array-architects.com/covid19-outpatient-toolkit

## **Pre-Visit Considerations\***

Scheduled or emergent processes

#### **On-Site Pre-Visit Considerations\***

- Managing the cue/patient on-deck
- Evaluate hours of operation to accommodate volumes
- Patient support member waiting
- Navigation throughout the facility

# **Examination/Procedure/Testing\***

- Patient separation
- Required clinical environment

# **Check-Out/Departure\***

Discreet egress

<sup>\*</sup> Will need to define policies/procedures for COVID and NON-COVID patient populations



LISA

Minimize products and equipment in rooms. Utilize self-cleaning technologies

Remove cloth privacy curtains or consider disposable curtains if still desired

Provide hand sanitizer dispensers on both side of exam room doors

Daily safety and plus/delta

huddles

Increase cleaning protocols between patient visits.

Schedule alternate

appointments to providers in and out of office and accommodate added time for sanitization

Provide clear plastic EXAM E screen between front

desk staff and

patients

lobby and throughout

Provide hand sanitizer dispensers in elevator

ELEVATOR

WAITING

Eliminate workstations Provide clear plastic barriers to define safe workstation

> Provide PPE dispenser in elevator lobby

distances

Provide barriers

between two phlebotomy chairs or limit to (2) patients at a time

**Enhanced** clinic after daily sessions



NURSES D

STATION

TOILET TOILET

open or provide touchless

operation

OFFICE (2)

-SHARED

MANAGER

Minimize need to wait/allow waiting in car. Schedule to allow for longer room turn-around

Reorganize seating to accommodate social distancing

000000

TEAM WORKROGM

WOMENS

Expand or even mandate patient be pre-registered for appointments to reduce staffing

# **How COVID-19 Is Shaping the Patient Experience**

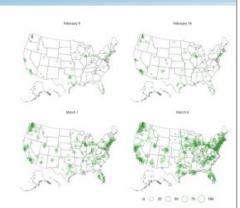


LISA

#### PRESS GANEY

# An Analysis of 350,000 Patient Comments

#### How COVID-19 Is Shaping the Patient Experience An Analysis of 350,000 Patient



In a Press Ganey analysis of 350,000 comments from ED and medical March 20, 2020, the number of comments mentioning COVID-19 has g week from early February through mid-March.

To identify emerging themes and provide insights and recommendatio and analyzed the nearly 12,000 COVID-19-related comments, generati leading to the following observations.

#### Observations from Patients' COVID

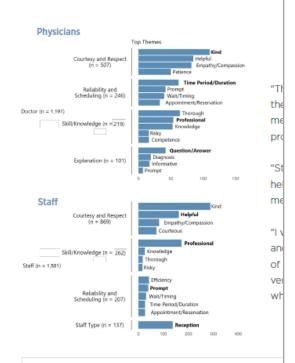


## days of the pandemic. What this tells us:

Analyzing patient comments and identifying themes provides organiz understanding and anticipating heightened patient needs and a stron communication plans to respond effectively.

#### Awareness and Appreciation for Caregivers

A top theme that emerged from our analyses of patients' COVID-19-rate for providers and caregivers. In particular, patients recognize the personal face under the present circumstances.



#### Recommendations for Building Strong Careg

Share these insights with physicians and caregivers to remind then doing during this crisis.

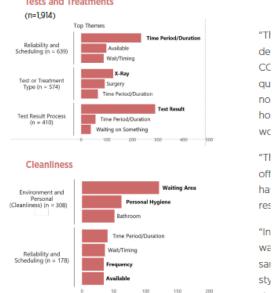
Educate and encourage physicians and caregivers to use the follow a connection with each patient at the start of every encounter.

- Make eye contact and be aware of body language.
- Introduce yourself and your role.
- Acknowledge the current situation with a core safety message.

#### **Concerns About Testing Delays and Cleanliness**

A large number of patients' negative COVID-19-related comments me Of note, concerns about delays were mitigated when caregivers comr to set expectations. The apparent cleanliness of the care setting and s indicating patients' heightened awareness of hygiene and safety prac of personal protective equipment, and sanitizing efforts.

#### **Tests and Treatments**



#### **Recommendations for Building Patient Trust**

Caregivers and staff should consistently communicate with patients about t Providers and health systems experiencing capacity challenges related t likely impacts on access and timing of treatment.

Caregivers and staff should practice Universal Reliability Skills for check

- Encourage and affirm safe behaviors such as handwashing and s
- · Discourage and correct unsafe behaviors such as shaking hands.
- Narrate all care being provided.

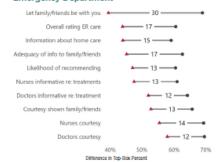
#### Impact on Patients' Rating of Experience

Patients with COVID-19 comments in their survey responses were more likely to rate many other areas of care lower than those who did not mention COVID-19. Although these analyses are based on surveys completed during the first wave of the pandemic, the observed rating differences are significant for all of the measures shown.

#### **Medical Practice**



#### **Emergency Department**



For both medical practice and ED patients, wide gaps are seen in items measuring patients' perceptions of the quality of the instructions and information they received and whether providers listened to and respected them.

Gaps are also evident in global

listened to and respected them.

Gaps are also evident in global items such at Rate the Provider/ED and Likelihood to Recommend.

The widest gap in top-box performance is in the Emergency Department domain rating providers' willingness to let family and friends be present, likely reflecting the changing policies associated with COVID-19 precautions.

#### Communication and Transparency: Meeting Needs Today to Build Enduring Trust

Extended periods of uncertainty give rise to unanticipated needs and anxiety. The nature of the coronavirus pandemic has led patients and caregivers to look to health systems and their leaders for reassurance. Patients and families respect the commitment and risk that front-line caregivers have embraced and are relying on them in this time of crisis. Understanding and meeting their needs with communication and transparency is essential. This is a critical moment and important opportunity to build unbreakable bonds of trust with patients and families that will extend long past the pandemic.

Consult Press Ganey's guide,
"High-Leverage Skills: Top 3 Actions to Support Safe, Exceptional Care in Crisis Situations,"
on the COVID-19 resources page at <a href="mailto:pressganey.com/coviD19">pressganey.com/coviD19</a>.

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Source: pressganey.com





Shifting the Conversation

ON VALUE

# Increased Coverage Hasn't Slowed Health Care Costs...



HEALTH POLICY BRIEF



**Health Affairs** 



# **Health Policy Brief**

JULY 16, 2015

#### The Oregon Health Insurance Experiment.

A 2008 lottery extending Medicaid to selected residents allowed for a randomized study on the impact of Medicaid coverage.

#### WHAT'S THE ISSUE?

One of the principal strategies contained in the Affordable Care Act (ACA) to achieve nearuniversal health insurance coverage is expansion of eligibility for the Medicaid program. There has been much debate about whether expansion of the Medicaid program should be used to extend health care benefits to the low-income uninsured.

This brief summarizes findings of the Oregon Health Insurance Experiment, a randomized controlled study made possible by a unique lottery process used in 2008 to expand Medicaid coverage in the state. The study addresses many of the issues being considered by policy makers, including take-up rates and characteristics of enrollees; use of health services; health outcomes and measures of wellbeing; enrollee finances and medical debt; as well as indirect societal effects on labor markets, private insurance coverage, and participation in other public programs.

#### WHAT'S THE BACKGROUND?

Medicaid, established under Title XIX of the Social Security Act (SSA), is the jointly financed federal and state program that provides comprehensive health insurance coverage to many of the poorest Americans. States must meet certain minimum federal

requirements in terms of the populations that must be covered, minimum benefits, and service delivery but otherwise have flexibility to tailor their programs within federal parameters. Under section 1115 of the SSA, the secretary of health and human services (HHS) has broad authority to grant demonstration waivers that allow states to implement their Medicaid programs in ways that deviate from federal requirements, so long as the programs are determined by the agency to promote Medicaid objectives.

Prior to implementation of the ACA, in the absence of a waiver, eligibility for Medicaid was limited to individuals with limited income and assets who fell within specified categories such as children, pregnant women, parents of eligible children, and individuals with disabilities. States could not receive federal Medicaid matching funds for individuals who did not fall within one of the specified categories. Those excluded from eligibility consisted primarily of low-income nondisabled childless adults.

#### The Oregon Health Plan

In the late 1980s, with approximately 18 percent of Oregonians uninsured, a group of citizen activists engaged the state in a discussion of the ethics of the existing Medicaid system that granted comprehensive health benefits Oregon experiment showed greater Medicaid coverage didn't necessarily reduce costs – Implying that changing how health care delivery is the only avenue to cost control

©2015 Project HOPE-The People-to-People Health Foundation Inc 10.1377/hpb2015.10

# ...Nor the Famous "Hot Spotting"...



#### The New York Times

# . These Patients Are Hard to Treat

A study examined a popular approach that coordinated care for the most expensive patients, and found that the project did not reduce hospital admissions.

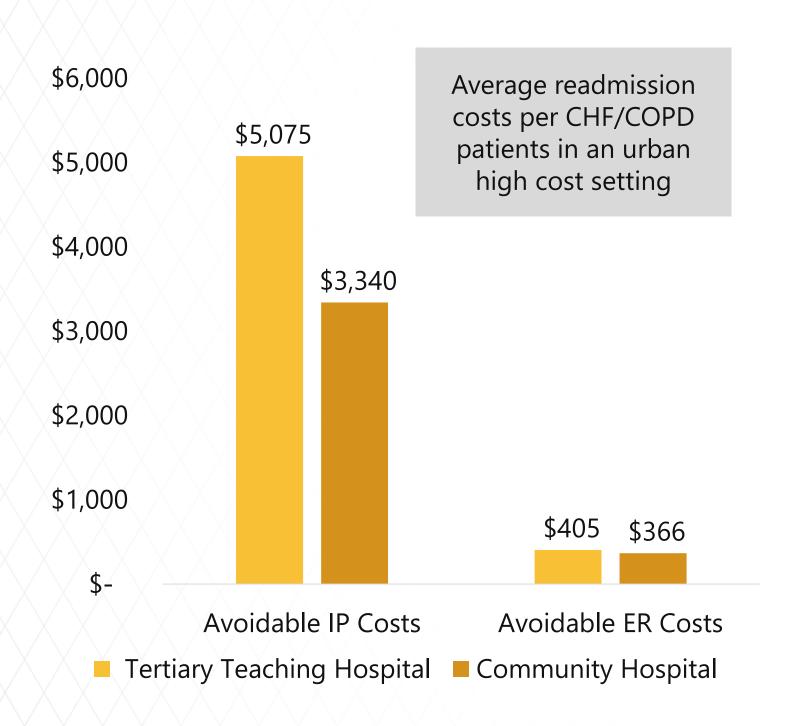


Cooper University Hospital in Camden, N.J. A project in the city to reduce hospital visits by addressing patients' needs outside the hospital did not produce desired results. Mel Evans/Associated Press

Once the popular theory was compared to long term control group outcomes - the results were **very disappointing**.

# ...And basic hospital economics are too often overlooked... Charges are many times higher than marginal costs.





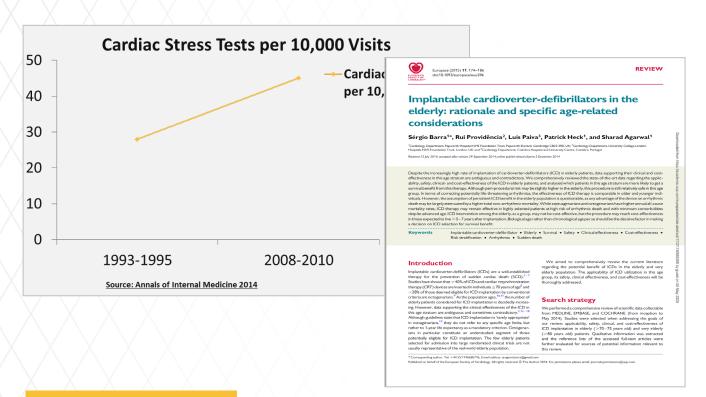
And incremental costs for avoided hospital stays are often 30-50% of charges in the best case, depending on the type of institution you are and how volume allows nurse staffing levels to change.

By comparing pop health interventions to marginal costs instead of charges, make many of the ROI of those projects negative.

# ... Solution – Less Low Value Care and Automation

# NEIL

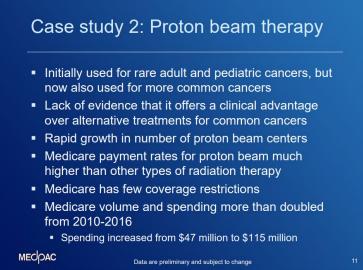
# **Cardiac**



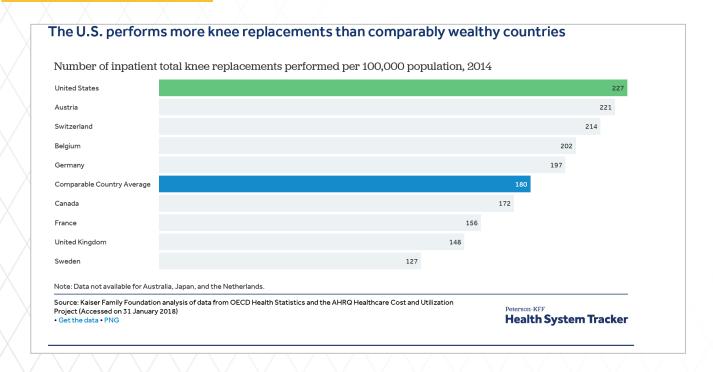
#### **Cancer**

Map of Proton Therapy Centers in the U.S. (The National Association for Proton Therapy)

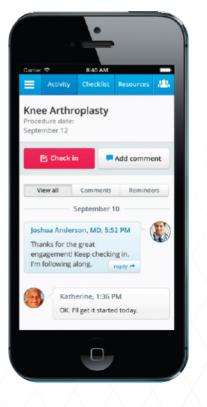




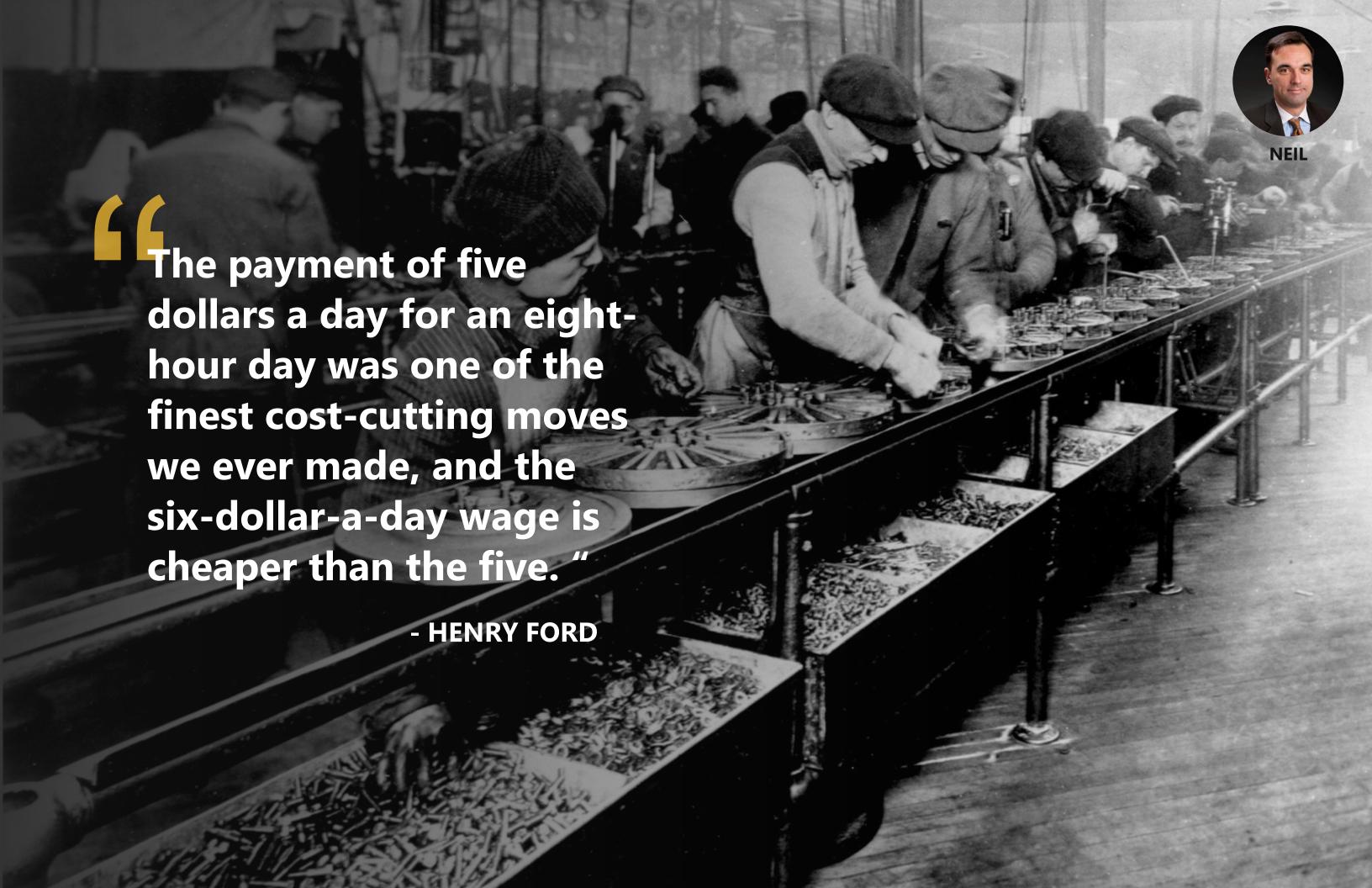
# **Orthopedics**



# **Automation**



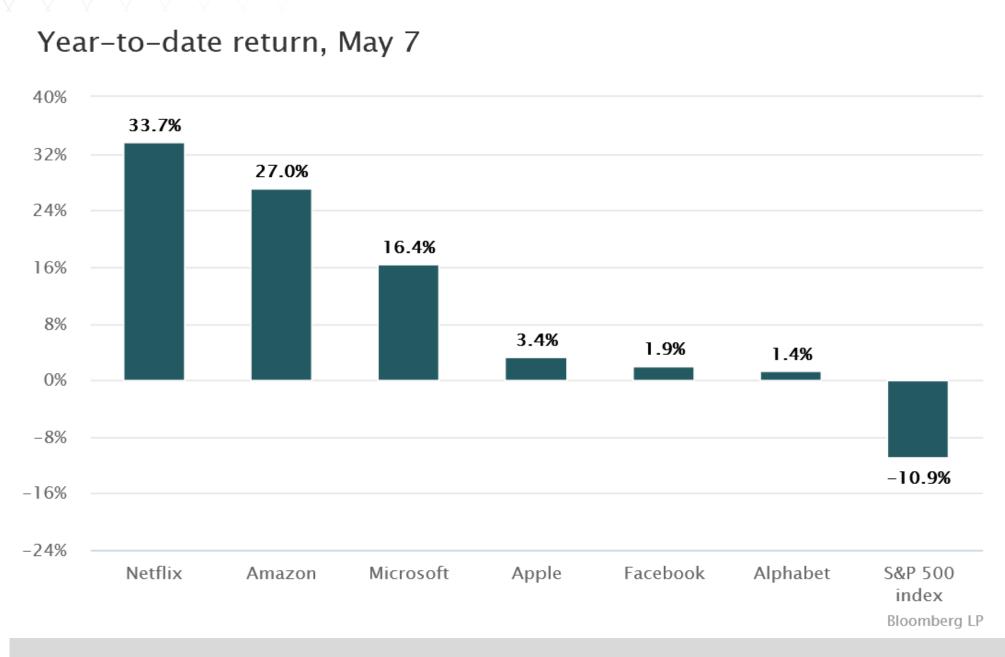
# HealthLoop App



# The World (What's Left of It) Belongs to Tech....



# The FAANGs and Microsoft made up more than a fifth of the market cap of the S&P 500 index as of Tuesday May 7th



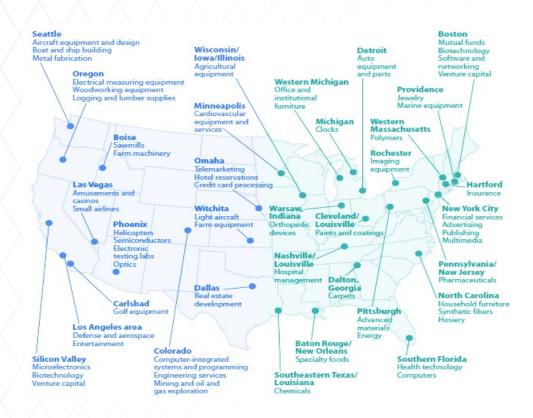
This is great news for a few health systems where these tech companies are based. But what about all the health providers today who work with everyone else?

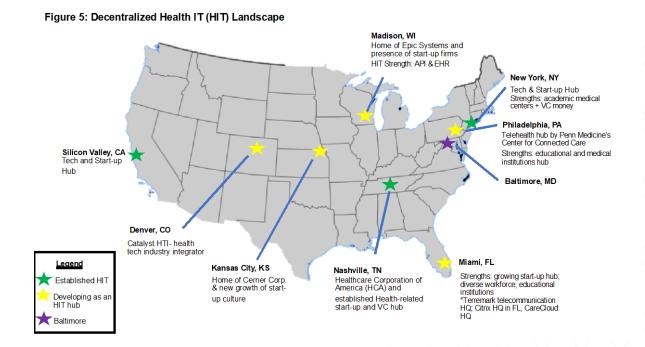
Where does this leave your health system – which is really a local service provider?

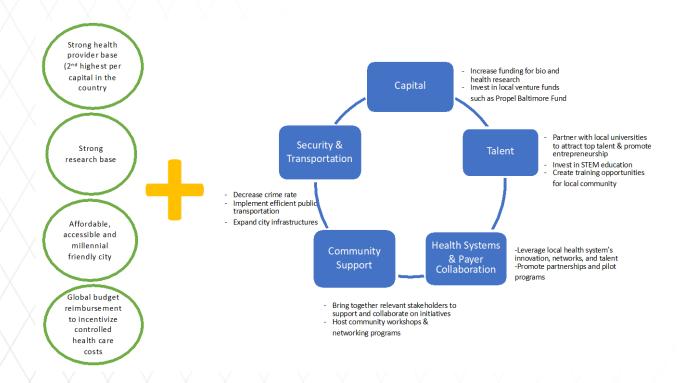
# Can Your Health System Inspire or Advocate a Vision for Your Region?











		% of Baltimore's Employment	Annual Mean Wage for Baltimore	Existing Companies & Resources	Competition with other Regions	Evaluation
Financial Services		5.56%	\$76,520	Legg Mason & T-Rowe Price - hesiciparters	NY Based Cluster	High automation future
Government		16.74%	-\$58,944	BakimoreLocal & Manyland StateGov't Social Security Admin (Woodlawm) Centers for Medicare and Medicaid Services (Bakimore) Defense Information Systems (Fort Meade) US Federal Government Contracts are primarily awarded to educational and research institut insulful & (MMD Bee Aris) in the Federal Of Computer Systems, Scientific Research, & Engineering		Dependent on Taxes & Federal Government expansion
Education	4	3.29%	\$65,770	10+Universities and Research Institutions	Strong Education System Clusters in Boston, Philadelphia, Los Angeles, & New York	
Healthcare & Social Assistance		15.37%	Healthcare Practitioners & Technical Occupations: \$80,770	6 Heathcare Systems with over 15 hospitals and support platforms NEH & Federal Regulatory Bodies University and Resourch Institutions with educated student body in the fields of STEM	Pharmaceuticals- cutside of Philadelphia Biotechnology-Boston & Silcon Valley Hospital Management- Nashville	Strong industry outlook & highly developed local resources
Health Information Technology			\$89,879+ *Average National Health IT salary	Strong Healthcare Systems & Academic Research Institutions	cluster not yet formed, decentralized industry	Strong industry outlook 8 highly developed local

# **Health Driven Regional Planning**

Baylor, Texas A&M, UT, M.D. Anderson: Texas Medical Center MIT, Harvard and MGH: Kendall Square Children's National Pediatric Innovation District





- Align AMCs with firms, startups, spin-offs
- Attract national/global top talent
- Collaboration between major corporations and academic medical centers
- Engine for economic opportunity



- Multi-year evolution across multiple neighborhoods
- Mixed-use development, "Anchor plus"
- Labs, restaurants, retail, commercial
- Reversed land covenants to for-profit

"Our focus...includes a deep and historic understanding of what we call the 'power of proximity' to address pressing global challenges"

Israel Ruiz, MIT Executive Vice President and Treasurer

